

Listen up!

Turn your employees' voice into action.



Organizations are:



Investing in Big Data and analytics to become **data-driven**

Being more agile and driving change on a more **consistent basis**



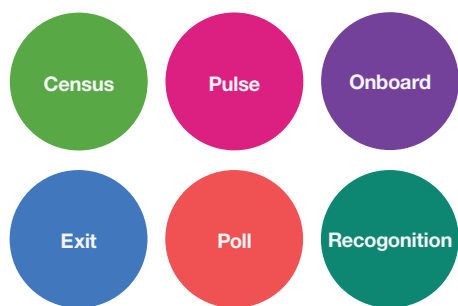
Finding employees today are demanding more **transparency & honesty**

IBM Kenexa Employee Voice

Listen

Analyze

Act



83% of employees said they would participate in an employee listening program*



62% of baby boomers surveyed believe management will act on their input, compared to **78%** of millennials*



HR practitioners who use multiple listening methods rated their organizational performance and reputation **24%** higher than those who do not*

Continuously listen, analyze and act on employee insights to improve business performance.

[Learn more](#)