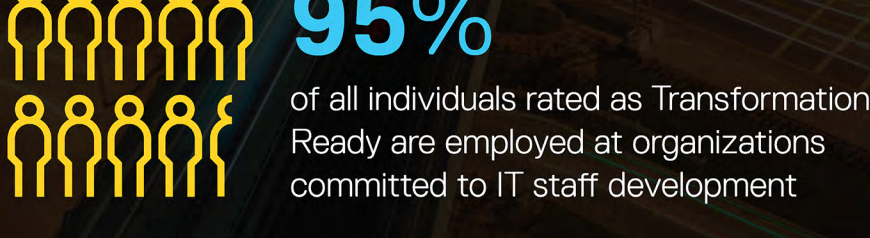


MAKE SKILLS TRANSFORMATION REAL

ESG research shows that higher levels of Transformation Readiness is good for both individuals and organizations, leading to better financial outcomes for both.

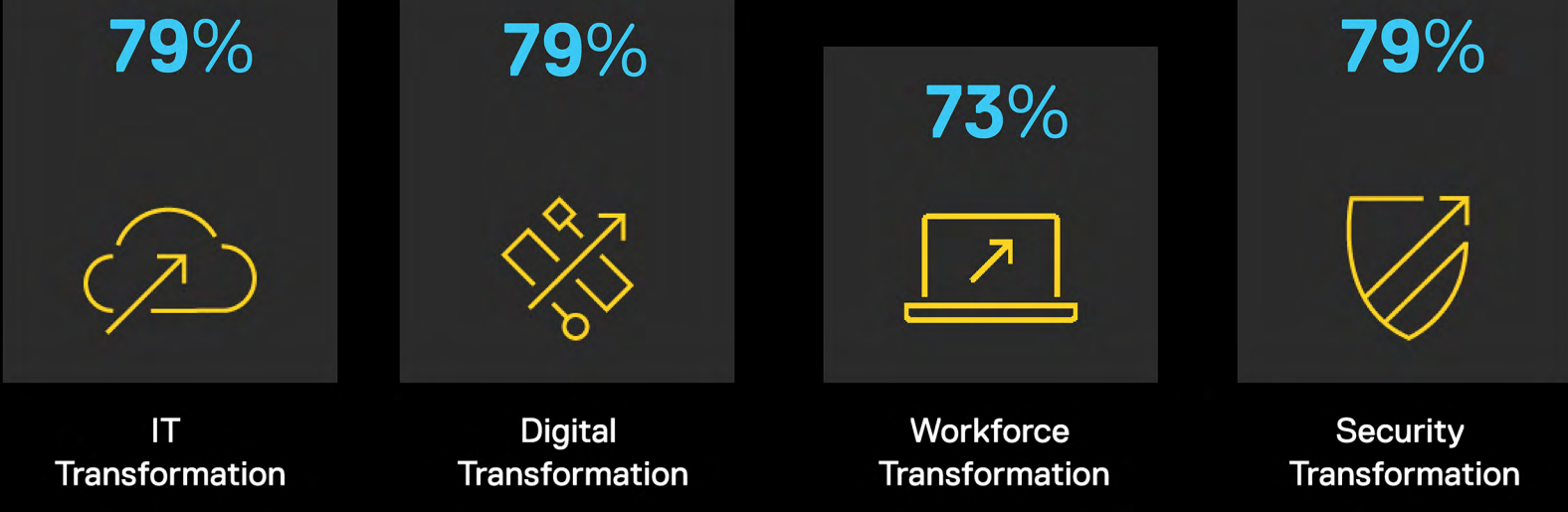
TRANSFORMATION IS RECIPROCAL

Employees depend on their organizations and organizations depend on their employees



Training is highly important to transformation success

Percentage that rate training as highly important to each transformation



KEYS TO BECOMING TRANSFORMATION READY

For Individuals:

Technical Training



For Organizations:

Investing in Skills Development



ORGANIZATIONAL READINESS IS LINKED TO IMPROVED BUSINESS OUTCOMES

Respondents at Transformation Ready organizations are:

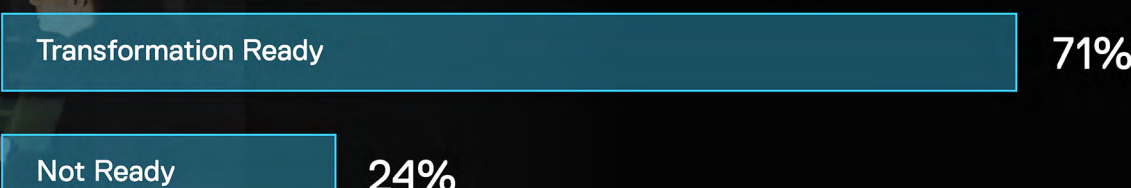


Respondents at organizations Not Ready are:

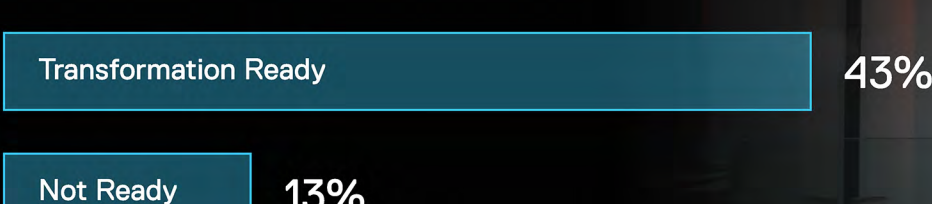


INDIVIDUAL READINESS IS LINKED TO PERSONAL SUCCESS

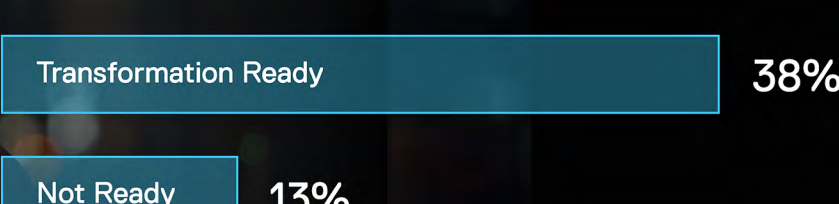
Transformation Ready individuals are **nearly 3x more likely to report having been tapped to work on stretch assignment or strategic implementation** compared to individuals that are Not Ready



Transformation Ready individuals have been **promoted 3x more frequently than individuals rated as Not Ready in the last 12 months**



Transformation Ready individuals are **nearly 3x more likely to report they are very satisfied with their jobs** compared to individuals rated Not Ready



82% of respondents agree that the IT organization must achieve "Trusted Advisor" status in order to maximize their companies' success.

To learn more about how Dell EMC can help you make your skills transformation real, click below.

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